

Cyber Talent without the hiring risk

**Project-Based Talent Solutions to help you find:
SOC Analysts, Security Analysts, GRC and more...**



**Reduce the Risk
of 'Bad Hires'**



**Improve Talent
Acquisition**



**Less interviews,
better hires**



Harness Projects made it easy for us to evaluate & assess talent in real-world scenarios before making hiring decisions. Their program allowed us to see candidates in action, working directly on our projects, significantly reducing the risk of poor hires. This enabled us to focus on strategic tasks while confidently selecting top-quality talent."

- LIZ PEK | Head of UX, News Corp Ltd

News Corp

PROUDLY
PARTNERING WITH



GREENPEACE





Say Goodbye to Bad Hires

Discover Future Talent with Zero Risk

Hiring the right talent is one of the biggest challenges for businesses today.

We offer a smarter solution—our model allows companies to assess potential hires while they work on real-world projects for your business, ensuring the perfect fit for your team and business needs, without the headaches.

True Cost of a Bad Hire

50% to 200%
of an employee's annual salary.

plus



CROSS-TEAMS TIME SPENT



DIRECT COSTS



RISK TO PROJECT DEADLINES



TEAM MORALE

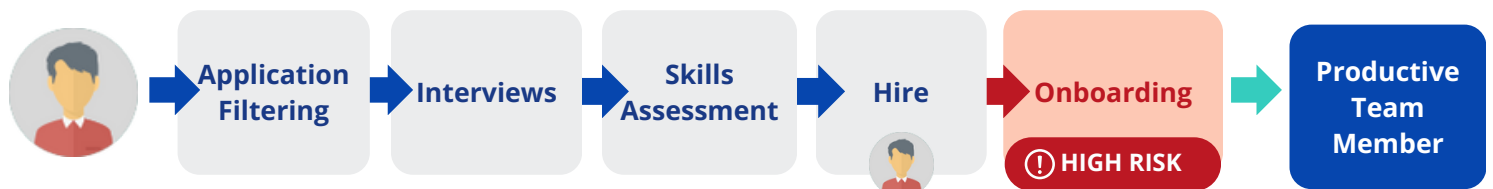


COMPANY REPUTATION

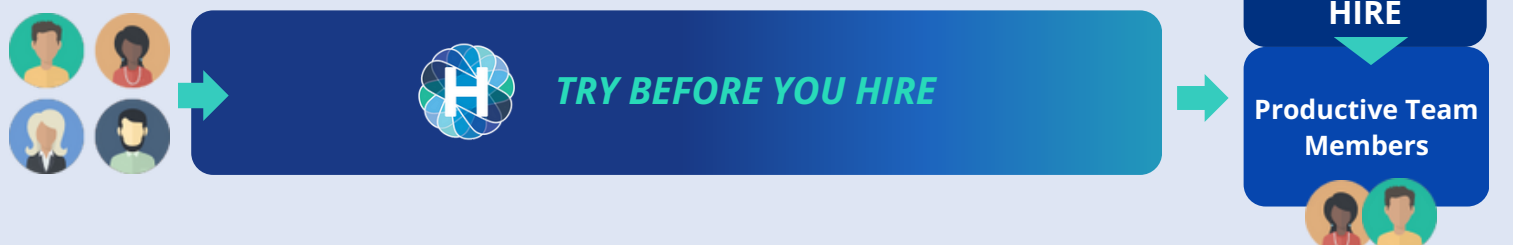
Not your traditional recruitment.

Talent that delivers results!

Traditional Path



Harness Projects Path



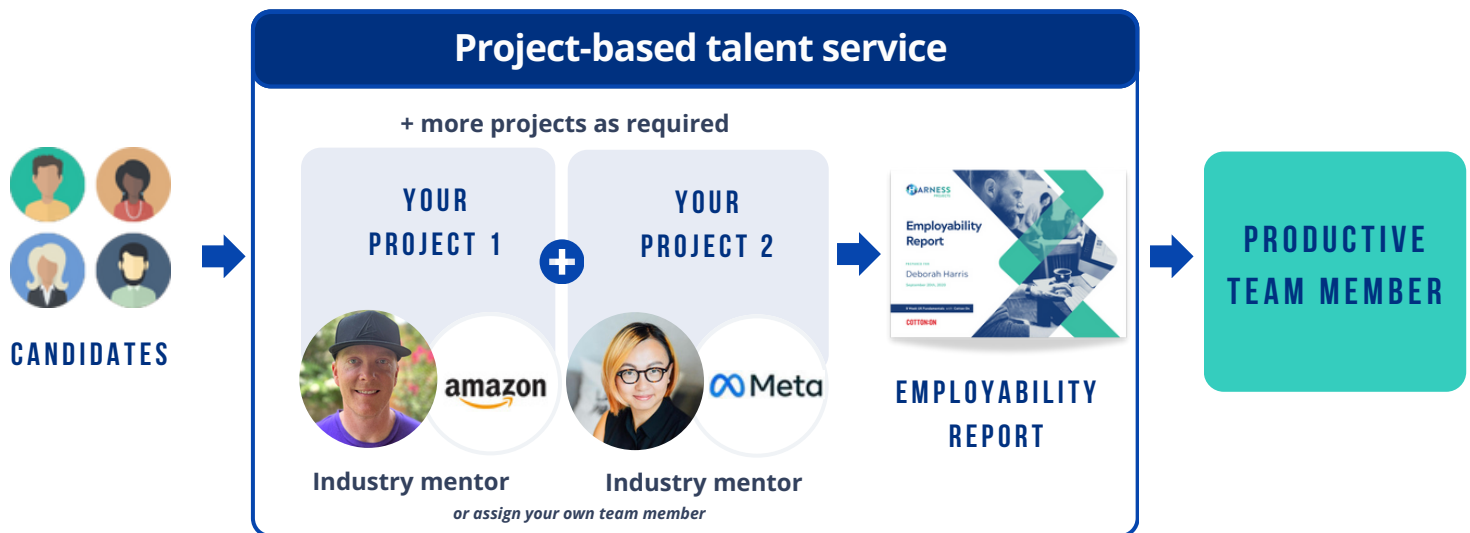
✓ HIGH CONFIDENCE



How it Works

Discover top talent on real projects

Our project-based talent solution for Cybersecurity streamlines recruitment by turning real-world projects into a candidate assessment process. We can handle recruitment, mentorship, and training while candidates work on your project. After reviewing their performance and receiving a scorecard, you choose the best fit.



It's easy, tell us what you need - we'll do the leg work!





Expert-led Employability Scorecard[©]

Discover the perfect candidate with confidence

Our industry leading mentors assess each candidate on their professional and attitudinal skills using our proprietary Employability Scorecard[©].

This measures key workplace behaviors, evaluating learners on competencies such as communication and critical thinking. It offers evidence of capability, akin to a recommendation letter from industry leaders. This skills assessment is invaluable in the job application process, giving hiring managers tangible proof of their capabilities.



Both Technical and Attitudinal Skills are assessed

Skills assessed by an industry leader

Candidates' skills are ranked by experience



The Employability Scorecard provides a detailed understanding of candidates demonstrated competencies



Internship Program As A Service

With ready to perform Professionals

Every company would like to trial staff before hiring them, but often this opportunity is only available to large scale companies who can create their own internship models. We provide businesses of any size a 'try-before-you-hire' solution.



Reduce Risk of Bad Hires

Vet candidates by working with them in real-world projects before you hire them.



Less interviews, better hires

Projects are a great way to determine the best talent. Don't spend hours in interviews. Evaluate the candidates in action.



Better Employees from DAY ONE

Candidates will be familiar with your business challenges before they even start.



Book a Call Today

Contact us to learn how we can tailor a program that aligns with your business goals and helps you discover the best emerging talent for your organization.

BOOK A CALL NOW

